



Certificate Program – Leadership in Research

In cooperation with TwentyOneSkills

The **Certificate Program – Leadership in Research** is a modular, **two-semester** program comprising **five seminar modules** that equip **postdoctoral researchers** with the skills and competencies needed for leadership roles in academia and beyond.

Module 1: Leadership Role and Self-Concept

Monday, 23 November 2026, 9:00 – 15:00 – Campus Westend

Introduction to leadership in the academic context. Participants reflect on their role and develop a clear understanding of leadership.

Module 2: Managing Projects and Teams

Tuesday, 26 January 2027, 9:00 – 15:00 – Online

Development of key competencies for structuring research processes and organizing effective team collaboration.

Module 3: Lateral Leadership and Collaboration

Tuesday, 16 February 2027, 9:00 – 15:00 – Campus Westend

Focus on leading without formal authority in interdisciplinary settings. Participants develop strategies for effective collaboration.

Module 4: Communication and Decision-Making

Thursday, 15 April 2027, 9:00 – 15:00 – Online

Building competencies for structuring meetings and guiding alignment and decision-making processes.

Module 5: Constructive Conflict Management

Tuesday, 11 May 2027, 9:00 – 15:00 – Campus Westend

Development of strategies for addressing tensions within teams and managing conflicts constructively.

The modules are complemented by activities supporting preparation, reflection, and practical transfer, as well as a structured eLearning program covering the following topics:

- Working with People: Leadership in Academia
- Agile Skills – Agile Work in Scientific Settings
- Harvard Concept of Negotiation
- A Guide to Empathy at Work
- Teampower: Support Each Other with Peer Counseling
- Mental Health in Academia.

Conditions

- Participants are required to register online for each module separately.
- If you wish to obtain the certificate, please send an email to workshops@grade.uni-frankfurt.de to let us know that you would like to participate in the certificate program.
- Those seeking the certificate receive priority registration for the relevant modules.
- All modules are available as stand-alone elements and can be attended without obtaining the full certificate.

Award of the certificate:

The full certificate is awarded upon successful completion of **all five modules** and the associated eLearning components.

