

Certificate Program – Leadership in Research: Module 3

Lateral Leadership and Collaboration

Objective

Interdisciplinary research and international collaborations often require leadership without formal authority. Success depends less on hierarchy than on communication, trust, and aligning diverse interests. This seminar supports participants in influencing, shaping collaboration, and achieving shared goals in complex structures. Participants develop strategies for lateral leadership and strengthen their ability to engage others in joint initiatives.

Description

Participants explore the specific nature of lateral leadership. They learn how to foster collaboration, exert influence, and build sustainable working relationships. They reflect on typical challenges and develop practical approaches for their professional context:

- Fundamentals of lateral leadership
- Influencing without formal authority
- Collaboration in interdisciplinary teams
- Building trust and relationships
- Understanding diverse interests and expectations
- Communication and coordination in complex structures
- Challenges and conflicts in collaboration

Methodology

- Short input presentations
- Case studies with examples from participants' own context
- Group work, discussions and peer exchange
- Reflection exercises
- Transfer exercises for everyday practice

Target group

This seminar is aimed at researchers working in projects, networks, or interdisciplinary teams who take responsibility for collaboration. No specific prior knowledge is required. Experience in working with diverse stakeholders is beneficial.

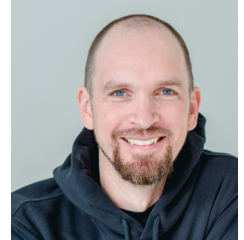
Conditions - Certificate Program

- This is the **third module** of the Leadership in Research certificate program.
- If you wish to obtain the certificate (all 5 modules), please send an email to workshops@grade.uni-frankfurt.de.
- Those seeking the certificate receive priority registration for the relevant modules.
- All modules are available as stand-alone elements and can be attended without obtaining the full certificate.

Organizational Information

Language / Format	English / On campus
Target group	Postdocs (R2/R3) from all faculties
Date	Tuesday, 16 February 2027, 9:00 – 15:00
Registration	For registration click here

Trainer



Robert Kötter
TwentyOne Skills

- Researcher with over 20 years of leadership experience
- Founder and managing director of several companies, currently at Twenty One Skills GmbH
- Author and LinkedIn Top Voice on future skills in academia

