

Certificate Program – Leadership in Research: Module 1

Leadership Role and Self-Concept

Objective

Leadership in academia comes with specific challenges. Researchers often take on leadership roles without systematic preparation. This seminar aims to develop a clear understanding of one's leadership role and the characteristics of leadership in an academic environment.

Description

Academic leadership involves more than disciplinary expertise. Leaders support and guide staff, make decisions, provide orientation, and shape collaboration within their teams. In this seminar, participants explore their leadership role and reflect on typical challenges in research and higher education. They become familiar with different leadership approaches and develop an individual understanding of how to fulfil their responsibilities.

- Specific characteristics of leadership in academia and research
- Transition into a leadership role
- Expectations and responsibilities of leaders
- Personal values and leadership behaviour
- Individual strengths and areas for development
- Leadership styles and modern leadership concepts

Methodology

- Short input presentations
- Self-reflection exercises
- Group work, discussions and peer exchange
- Case studies from the academic context
- Transfer exercises for everyday leadership practice

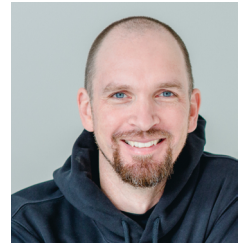
Target group

The seminar is designed for researchers with initial leadership responsibilities as well as for individuals preparing to take on a leadership role. No specific prior knowledge is required. Openness to self-reflection and to exchanging ideas with other participants is expected.

Conditions - Certificate Program

- This is the **first module** of the Leadership in Research certificate program.
- If you wish to obtain the certificate (all 5 modules), please send an email to workshops@grade.uni-frankfurt.de.
- Those seeking the certificate receive priority registration for the relevant modules.
- All modules are available as stand-alone elements and can be attended without obtaining the full certificate.

Trainer



Robert Kötter

TwentyOne Skills

- Researcher with over 20 years of leadership experience
- Founder and managing director of several companies, currently at Twenty One Skills GmbH
- Author and LinkedIn Top Voice on future skills in academia

Organizational Information

Language / Format	English / On campus
Target group	Postdocs (R2/R3) from all faculties
Date	Monday, 23 November 2026, 9:00 – 15:00
Registration	For registration click here

