Conflicts and misconduct

If you are confronted with conflicts and misconduct, there are various contact points and consultation opportunities available to you as an early career researcher at Goethe University. In some cases, several of these options may be considered. Depending on the type of conflict, the circumstances and your personal situation, you can contact:

• the staff council as an independent representative body of employee interests
• Ombudspersons as advisory and arbitration experts for specific issues
• the legal department concerning sanctions for misconduct under employment or criminal law
• psychological counseling centers to support you in dealing with the conflict individually
• the anti-discrimination office, if discrimination is involved.

Persons with management, supervisor and instructor roles, such as professors and deans, can also be important contact points, provided they are not themselves involved in the conflict. For an initial consultation regarding the different options, you’re welcome to make an appointment at GRADE.

You can find the links to the above-mentioned contacts at GRADE as well as the link to Goethe University’s conflict portal at: www.grade.goethe-university-frankfurt.de/conflict