How to Become a Professor – How to Structure Your Postdoc

**Objective**

There is a lot of insecurity about the way to a professorship in Germany. In this workshop, we will talk about the main aspects of a science career. Participants will learn how to strategically structure their career.

**Description**

- What are the structures of academic career paths in Germany?
- What are differences between Juniorprofessor, Tenure-track-Professor and W2- / W3-Professor?
- Last steps explain the way: Selections of new professors (Berufungsverfahren) are a somehow special way of recruitment. How are they structured?
- Checklist: What do you need to accomplish before you are able to apply for professorship?
- What did you do already and what are your next steps? We talk about publications, 3rd party funding, teaching, networks, international research stays, talks etc.
- What is a scientific profile and how could you develop your profile?
- Risks and challenges: What are risks of research careers and how could you minimize them?
- Next steps: Science careers look different. It makes sense to ask for your specific strengths in research and to develop your career based on these strengths.

On the second day a 1:1 or in small group coaching (online) will give participants the opportunity to talk about specific questions concerning their own situation. Appointments will be made during the workshop.

**Methodology**

- Short presentations
- Group discussions
- Self-reflection
- Use of worksheets
- Visualization with moderation material

**Organizational Information**

<table>
<thead>
<tr>
<th>Language / Format</th>
<th>English / On campus &amp; Online</th>
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<tbody>
<tr>
<td>Target group</td>
<td>Doctoral Candidates in the final phase and Postdocs (R2/R3) from all faculties</td>
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| Date              | Workshop on campus: Friday, 21 June 2024, 9:30 – 16:30  
Online Coaching: Monday 24 June  
Appointments will be scheduled in the workshop |
| Registration      | For registration click here |