Career Planning: How to Start Leaving Academia

Description

• What are my unique abilities and interests critical in determining the right career path for me?
• Can I combine my ideas about a fulfilled life with a career outside of university and academia?
• How can I develop a strategy for embarking on a non-academic career path?

This seminar helps to answer these and other questions for those who want to plan their career development strategically. It focuses on supporting young scientists and researchers and prepare them for leaving academia. It offers them possibilities to reflect upon future careers in industry, business or alternative career choices. Based on their individual profiles, participants develop their own vision for their future personal and professional lives.

• Reflecting upon professional career pathways and developing a well-orchestrated plan
• Working out a biographically-based profile that highlights und evaluates individual qualifications, skills and job visions
• Exploring different occupational career alternatives
• Getting information about formal and hidden requirements for a career path (with special focus on non-academic German working culture)
• Sharing experiences and getting encouraged by scientists in a similar professional situation

Content:

• Creating a profile of skills and qualifications, highlighting one’s strengths and accomplishments
• Choosing individual criteria and values for work and life
• Developing a vision for everybody’s professional and private life
• Review and evaluation of personal development goals
• Detecting each participant’s professional network
• Outlook: Application procedure and job interview in Germany

Methodology

• Individual work and team work, coaching methods
• Methods of visualization
• Presentations and group discussion

Organizational Information

<table>
<thead>
<tr>
<th>Language / Format</th>
<th>English / On-campus</th>
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<tbody>
<tr>
<td>Target group</td>
<td>Senior Postdocs from all faculties</td>
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<tr>
<td>Date</td>
<td>Thursday-Friday, 27-28 June 2024, 9:00 – 17:00</td>
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<td>Registration</td>
<td>Mandatory registration by e-mail to: <a href="mailto:noller@grade.uni-frankfurt.de">noller@grade.uni-frankfurt.de</a></td>
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Trainer

Matthias Merkelbach, M.A
Impulsplus, Köln
• Professional coach and workshop leader
• Works regularly at University Heidelberg, TU Dresden, MPI Magdeburg, ETH Zürich, HHU Düsseldorf, KIT Karlsruhe, etc.
• Author of various textbooks in the area of German for Professional Purposes (e.g. Fokus Deutsch: Erfolgreich in Alltag und Beruf (C1, 2019) and editor of a Technical English text book (2005)
• Until 2011: Director of Studies for language training at ISD - Sprachen & Kommunikation, Stuttgart, focussing on educational services for German and international companies